FAITH ASSEMBLY OF GOD CHURCH ANNUAL GENERAL MEETING 23 APRIL 2023



Growing Disciples, Transforming Nations



2023 ANNUAL GENERAL MEETING 2023 年常年大会

Notice is hereby given that the church 2023 Annual General Meeting will be held on Sunday, 23rd April 2023 at 2pm at Faith Assembly of God Church, 1-A Kim Keat Road, Singapore 328803.

兹通知您教会将于 2023 年 4 月 23 日下午 2 点(星期日)在神召会信心堂,1号 A 金吉路第 328803 邮区举行常年大会。

AMENDED AGENDA 修正的议程

- 1. Devotion 祷告
- 2. 2022 AGM Minutes 2022 年常年大会记录
- 3. 2022 Financial Statement 2022 财务报告
- 4. 2022 Ministry Reports 2022 事工报告
- 5. 2022 EOGM Minutes 2022 年特别召开大会记录
- 6. Amendments to Constitution 修改章程
- 7. Election of Officers 选举新执事
- 8. Any Other Business 其他事宣

4

Yip Siew Hoo Jeremy 叶兆豪 HONORARY SECRETARY 荣誉秘书 8 April 2023 2023 年 4 月 8 日

AGM MINUTES

MINUTES OF THE VIRTUAL ANNUAL GENERAL BUSINESS MEETING HELD ON SUNDAY, 22 MAY 2022, 2:30 PM IN ZOOM

Attendance: Chairman - Rev Lindsey Lui Lai Peng

Hon Secretary - Mr Jeremy Yip Siew Hoo Hon Treasurer - Ms Judy Sng Yean Bee Hon Deacon - Mr Albert Wong Fook Weng

Hon Deacon - Mr Tan Hoon Kiang

Hon Deacon - Mr Wong Kong Weng Isaac Hon Deaconess - Ms Pang Shuyuan Angeline

1. INTRODUCTION

The Chairman opened the meeting and welcomed all who were in the zoom room.

The Chairman informed the attendees that this AGM is set out under the legal provisions of the COVID-19 (Temporary Measures) Act 2020.

This AGM process is similar to the two past AGMs.

The relaxation of the COVID-19 (Temporary Measures) Act prescribes that the church could conduct the AGM (1) on-site, (2) via a virtual channel (in this instance, Zoom), or (3) a hybrid of both.

In view of the endemic and the spirit of safe measures, the CDB opted to conduct the 2022 AGM virtually via Zoom.

2. PARLIAMENTARIAN

Rev Dr. Anthony Phua, Pastor of Bethany Christian Centre was appointed the Parliamentarian for this AGM.

3. QUORUM

The Chairman reported that we received 170 Proxy Forms as of 6 pm, on May 20, 2022. 6 forms were void. 164 were valid Proxy Forms. The quorum required is 100. The meeting was called to order at 2:37 pm.

4. THE ORDER OF BUSINESS

As the Notice of AGM had been circulated to all members, it shall be taken that the Notice as having been read.

Under the COVID-19 (Temporary Measures) Act, the church may conduct the AGM virtually via Zoom, and to this end, the acceptance of reports and proposed amendments were submitted through a <u>Proxy Form</u>.

4.1 The Honorary Secretary reported that Mr Julian Chia Yan Hon made a written query on the validity of the conduct of the AGM and the voting process:

He is of the opinion that because 'our AGM is held after 1 Oct 2020,

the COVID-19 (Temporary Measures) Act 2020 has not granted powers to the Board to mandate that members must

- a) vote by proxy only
- b) only the Chairman of the meeting may be appointed as proxy.

In his opinion, 'the Board's order for members to vote by proxy and only through the Chairman is unconstitutional.' The Honorary Secretary reported that the Board has consulted with the Registry of Societies on this matter and received confirmation that our voting process complies with the Covid-19 (Temporary Measures) Act.

On the issue of voting by proxy, the ACT allows a co-op to vote by proxy form or by electronic means during the AGM.

The Board has chosen the virtual AGM option, primarily due to the familiarity of members of this process from the past AGMs

However, in recognition of older members who are not internet savvy, the Board will continue to review this matter and make the necessary changes for the next AGM.

4.2 On the second issue raised by Mr Julian Chia: 'only the Chairman is appointed as proxy', the Honorary Secretary reported that the Board had consulted ROS and MCCY and received confirmation that the appointment of the Chairman as proxy is in compliance with the guidelines.

In the MCCY 'Frequently Asked Questions ('FAQ') for Co-operative Societies (Updated 31 March 2022), Item 6A of the Second Schedule of Order, 'only the Chairman of the meeting may be appointed as proxy'

As Rev Lindsey Lui is the Chairman of the meeting, she was appointed as proxy.

The FAQ also states: 'co-ops may wish to appoint independent parties to direct and supervise the count of proxy votes, and maintain records of proxy forms submitted.'

In view of the queries raised by Mr Julian Chia, he was invited to witness the count of proxy votes for which he declined. Mr Patrick Chow who was appointed as the Returning Officer was present to ensure Rev Lindsey Lui carried out the instructions stated on the Proxy forms.

The Chairman thanked Mr Patrick Chow for his service.

4.3 The Honorary Secretary declared that as we were in compliance with the ACT. The votes submitted were valid.

Thereafter the Parliamentarian, Dr Anthony Phua ruled that the Parliamentary procedure was proper and advised that we proceeded with the meeting.

4.4 The Annual Report and Financial Statements which were made available in both soft and hard copies were sent to all members on 28 May 2022.

As provided under the COVID-19 (Temporary Measures) Act, a charity requires a member, before the meeting, to send to the Chairman of the meeting, by post or electronic mail, the matters which the member or person wishes to raise at the meeting, and each such matter, if substantial and relevant and sent within a reasonable time before the meeting, is to be responded to at or before the meeting by electronic means.

The Board received 3 questions from Mr Julian Chia. The Board has replied in writing and highlighted one of the questions earlier in this meeting. As the remaining 2 questions did not pertain to the AGM agenda, they would be discussed outside of this meeting.

And as this was a virtual meeting, we will dispense with the formality of having members propose and second all the Resolutions.

5. PRAYER

The Hon. Secretary invited the Chairman, Rev Lindsey Lui to pray for the AGM.

6. 2021 AGM MINUTES, HON SECRETARY REPORT, SENIOR PASTOR REPORT & MINISTRY REPORT

6.1 **RESOLUTION 1**

Resolution 1 is to receive and consider, and if thought fit, to adopt the 2021 AGM Minutes, Annual Reports and the Audited Financial Statements and Auditor's Report the financial year ended 31 December 2021.

6.2 The Chairman rectified (1) error in the 2021 Hon Sec Report:

Page 13: English Honorary Secretary Report:

Amendment: The heading should be: 2021 Hon Sec Report instead of 2020 Hon Sec Report.

Resolution 1 was put to the vote based on the total of the valid votes which had been cast by proxy. The vote results were as follows:

RESULTS OF ACCEPTANCE OF:	FOR	AGAINST	ABSTAIN	TOTAL COUNT
2021 AGM Minutes	154	0	10	164
2021 Hon Secretary's Report	158	0	6	164
2021 Senior Pastor's Report	158	0	6	164
2021 Ministry Report	157	0	7	164
2021 Financial Report	149	0	15	164

7. The Chairman invited the Hon. Treasurer to provide an overview of the church's financial health affairs. The Hon. Treasurer reported a healthy financial year with a 19% increase in our offering collection from Jan 2021 to Dec 2021. She thanked God and the church for their generous giving. However, she stated that from Jan to Apr this year, we saw a 13.3% decrease in our offering collection compared to a similar period in 2021.

There was a slight increase of 0.8% in Expenditure from Jan 2021 to Dec 2021 compared to the same period in 2020 as the work of the Lord continued during the pandemic.

The Hon. Treasurer also reported that the Missions collection and expenses in 2021 from Jan to Dec have increased and the YTD Missions collection and expenses have increased.

The Hon. Treasurer welcomed any questions regarding the church expenses.

The Hon. Treasurer praised God and thanked members for their faithful and generous giving.

8. At this juncture, the Chairman called for the Parliamentarian to advise if it is in order in the AGM meeting to allow Mr Julian Chia to speak in the virtual AGM meeting.

The Chairman reiterated that the Board has replied in formal writing as per the regulations of the ACT "members may ask questions on the AGM prior to the AGM and can respond in writing" and reported that they have also conversed with Mr Julian Chia regarding the matters that he was concerned about.

The Parliamentarian ruled that as provisions have been properly and adequately provided for Julian Chia in regards to his queries. Any additions in this meeting will be considered out of order since the reply of writing and writing back to the responder has been adequately addressed. There should not be any further Q&A regarding this matter in this meeting.

The Chairman thanked Mr Julian Chia for his contributions and would continue to converse with him after this AGM.

The Chairman proceeded to present the next resolution.

9. RESOLUTION 2

- 9.1 Resolution 2 is to elect:
 - a) Jeremy Yip Siew Hoo as Honorary Secretary.
- 9.2 The chairman apologized for the typo error on page 3, on the profile of Jeremy Yip, his service of history is **NOT** Hon Treasurer, but Hon Secretary.

As there were no questions raised, Resolution 2 was put to the vote based on the total of the valid votes which had been cast by proxy.

FOR	AGAINST	ABSTAIN	TOTAL COUNT
163	0	1	164

9.3 Jeremy Yip Siew Hoo was elected as Honorary Secretary of Faith Assembly.

10. RESOLUTION 3

- 10.1 Resolution 3 is to elect the following as deacons of Faith Church Deacon Board:
 - a) Tan Hoon Kiang
 - b) Tay Wei Fan
- 10.2 As there were no questions raised, Resolution 3 was put to the vote based on the total of the valid votes which had been cast by proxy.
- 10.3 (i) Tan Hoon Kiang

FOR	AGAINST	ABSTAIN	TOTAL COUNT
161	0	3	164

10.4 (ii) Tay Wei Fan

FOR	AGAINST	ABSTAIN	TOTAL COUNT
150	7	7	164

Mr Tan Hoon Kiang and Mr Tay Wei Fan were elected as deacons of Faith Assembly.

11. RESOLUTION 4

11.1 Resolution 4 is to elect Dickson Loh Tark Sun as Church Trustee of Faith Assembly.

As there were no questions raised, Resolution 4 was put to the vote based on the total of the valid votes which had been cast by proxy.

FOR	AGAINST	ABSTAIN	TOTAL COUNT
161	1	2	164

Dickson Loh Tark Sun was elected as Church Trustee of Faith Assembly.

In addition to the newly elected Church Trustee, these are the current Church Trustees:

- 1. Mr Patrick Chow
- 2. Mr David Wong
- 3. Mr Poon Bee Guan

12. APPRECIATION TO OUT-GOING DEACON

The Chairman thanked Deacon Albert Wong for serving 12 years as a deacon. He has helped to build the HR department in Faith, using his marketplace experience to build a robust infrastructure for church operations.

Deacon Albert expresses his appreciation to be able to serve the church. He thanked God for positioning him to be able to build the church in the area of governance and policies. He encouraged younger deacons to continue to serve well and calls the mature members to continue to build the church together.

13. APPRECIATION TO OUT-GOING TRUSTEE

The Chairman thanked Mr Frederick Lee for serving as a Church Trustee from 2014 to 2022.

14. CONCLUSION

As there was no other business to be transacted, the business of the AGM concluded. The Chairman declared the AGM closed.

Minutes recorded by Jeremy Yip Siew Hoo.

Annex: Text Queries in Zoom Chat

TIME	NAME	MESSAGE
01:18:38	Julian and Weiting:	Pls allow me to respond
01:19:22	Julian and Weiting:	You must not mute attendees from
		responding.
01:21:45	Angeline Pang:	Hi Bro Julian, thanks for your comment.
		We manage all questions and response
		through writing only, you may provide a
		written response/question thank you
01:33:11	Julian and Weiting:	My name and views were mentioned, yet I
		am not allow to respond by audio and forced
		to reply by typing. Are opine this is
		inapproriate. I request a parlimentarian
		response on the appropriateness of the
		action taken by Board.
01:33:46	Julian and Weiting:	Typo I opine
	i cu e	
See minute	es above for the parliar	nentarian's respond to Julian
01:43:49	Julian and Weiting:	But u have not correctly represented my
		views.
01:50:10	Angeline Pang:	Thank you bro Julian, as your views have
		been addressed by the board and Mr
		Parliamentarian both in writing and live at this
		meeting. We may take this offline further, if
		any. Appreciate your understanding.
01:54:04	Julian and Weiting:	I informed the Board that it exceeded its
		authority when it independently approved the
		use of church funds and/or assets to form the
		business entity, Inspire Community Services.
		According to our church constitution clause
		10.2.3, "The Senior Pastor shall have the
		general oversight for the spiritual life and
		services of the church. He shall have the
		responsibility and authority for the complete
		operations of all Church services.". Also, the
		job functions of the Board and its members
		are defined by our church By-Laws 2 and 3.
		Note that none of these grant power or
		authority to the Board, or any of its members,
		to approve the use of church funds and/or
		assets to form any business entity or engage in a non-church service activity. As clause 9.1
		states that "The supreme authority of the
		Church is vested in a General Meeting of the
		members", the correct protocol/procedure
		to approve this matter surely requires the
		Board to present its case to the church during
		AGM for consideration and approval before it
		proceeded with such an intent.
	<u> </u>	proceded with Such an intent.

01:54:48	Julian and Weiting:	This matter should have been discussed in AGM.
01:57:37	Faith Assembly:	Amen!
02:00:21	Julian and Weiting:	However, the Board has not performed this action. Instead, it granted the use of church funds and/or its assets to form this business entity. Furthermore, details of our church liability, income and governance concerning this business endeavour/transaction are unannounced to the church. Most members do not possess this information. Given the above, the Board should present this work for approval during AGM.
02:04:59	Angeline Pang:	Appreciate the comment bro JuliAn, please refer to the latest update from Senior Pastor.
02:05:15	Julian and Weiting:	The Faith Mission Policy or the well-intentions cited are immaterial and will have no bearing on the approval process of this matter. Our Church constitution has to be adhered to.
02:07:14	Angeline Pang:	Pls pardon my typo, bro Julian
02:12:29	Julian and Weiting:	I want to clarify that I am not against local missions or Inspire. Rather, our church constitution has to be adhered to.
02:14:56	Angeline Pang:	Thank you bro Julian, we have addressed your concerns in writing and also clarified our position in our meeting with you yesterday in addition to the clarifications at the AGM today. We may take this offline further, if any. Thank you

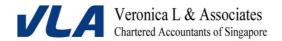
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FINANCIAL STATEMENT

FAITH ASSEMBLY OF GOD CHURCH

Registration Number: S64SS0017H (Registered in the Republic of Singapore)

FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022



General Information

Chairman : Reverend Lui Lai Peng Lindsey

Honorary Secretary : Yip Siew Hoo Jeremy

Honorary Treasurer : Sng Yean Bee Judy

Honorary Deacons : Tan Hoon Kiang

Pang Shuyuan Angeline Wong Kong Weng Isaac

Tay Wei Fan

Registered office : 1-A Kim Keat Road, Singapore 328803

Bankers : DBS Bank Ltd

RHB Bank Berhad

Oversea-Chinese Banking Corporation Limited

Hong Leong Finance Limited

Sing Investments & Finance Limited

Independent Auditors : Veronica L & Associates, Chartered Accountants of Singapore

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Statement by the Deacon Board

For the financial year ended 31 December 2022

In the opinion of the Deacon Board,

- (a) the accompanying financial statements set out on pages thereon are drawn up so as to present fairly, in all material respect, the state of affairs of the Faith Assembly of God Church (the "Church") as at 31 December 2022 and the financial performance, changes in funds and cash flows of the Association for the financial year ended on that date; and
- (b) at the date of this statement, there are no reasonable grounds to believe that the Church will not be able to pay its debts as and when they fall due.

The Deacon Board has, on the date of this statement, authorized these financial statements for issue.

On behalf of the Deacon Board

REVEREND LUI LAI PENG LINDSEY

Chairman

SNG YEAN BEE JUDY

Honorary Treasurer

YIP SIEW HOO JEREMY

Honorary Secretary

Date: March 30, 2023

廖桂蘤 会计公司

Independent Auditor's Report to the Members of Faith Assembly of God Church (Registration No. S64SS0017H)

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Faith Assembly of God Church (the "Church"), which comprise the statement of financial position of the Church as at 31 December 2022, and the statement of comprehensive income, statement of changes in funds and statement of cash flows of the Association for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Singapore Societies Act, Chapter 311 (the "Act") and Financial Reporting Standards in Singapore (FRSs) so as to present fairly, in all material respects, the state of affairs of the Association as at 31 December 2022 and the results, changes in funds and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by the Deacon Board set out on pages 1.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements and fair presentation of the financial statements in accordance with the provisions of the Act and FRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Church's financial reporting process.

Public Accountants and Chartered Accountants Singapore

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Independent Auditor's Report to the Members of Faith Assembly of God Church (Registration No. S64SS0017H)

Continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Church have been properly kept in accordance with the provisions of the Act.

Ollywer L Veronica L & Associates

Public Accountants and Chartered Accountants Singapore

Date: March 30, 2023

Statement of Financial Position

For the financial year ended 31 December 2022

ASSETS	Note	2022 \$	2021 \$
Current assets Other receivables Cash and cash equivalents Total current assets	10 8	34,781 5,981,181 6,015,962	14,659 5,879,243 5,893,902
Non-current assets Property, plant and equipment	9	1,551,062	1,501,289
Total assets	_	7,567,024	7,395,191
LIABILITIES AND FUNDS			
Current liabilities Other payables Total current liabilities	11 <u> </u>	48,188 48,188	34,736 34,736
Total Liabilities		48,188	34,736
Accumulated Funds General Fund Building Fund Hardship Fund Mission Fund Vision Fund Total Funds	3 4 5 6 7	3,754,765 56,068 14,934 210,157 3,482,912 7,518,836	3,693,660 50,722 15,984 238,432 3,361,657 7,360,455
Total liabilities and funds	_	7,567,024	7,395,191

Statement of Comprehensive Income For the financial year ended 31 December 2022

	Note	2022 \$	2021 \$
Income			
Offerings			
 Worship service offerings 		941,523	1,145,565
- Love offerings		4,052	3,370
Interest income		30,486	34,154
Gain on disposal of fixed assets		2,582	500
Government grant		6,008	34,215
Other income		5,869	4,146
		990,520	1,221,950
Less: Expenditure			
Advertising and publicity		7,921	4,930
Annual general meeting expenses		4,668	3,515
Audit fee		2,000	2,000
Bank charges		540	1,350
Central provident fund		80,211	78,461
Christmas expenses		8,997	941
Church anniversary		6,990	6,431
Church workers/leaders functions		8,447	120
Community outreach expenses		386	2,261
Courses and seminars		8,159	3,717
Consultancy fee			1,605
Departmental functions		6,394	4,586
Depreciation of property, plant and equipment	9	107,079	86,271
General expenses		4,746	2,438
Insurance		11,161	11,357
Literature & tapes		3,555	3,244
Love offerings		18,700	22,117
Long service award		1,200	400
Medical expenses		5,988	5,662
Miscellaneous assets expensed off		17,591	10,600
Overseas expenses		2,900	=
Paper copier expenses		4,747	3,984
Postage		930	623
Printing & stationery		2,975	3,967
Property tax		4,950	4,950
Rental of equipment		. .	803
Repairs and maintenance		30,416	42,150
Refreshments/hospitality/gifts		22,313	15,245
Salaries and bonus		505,237	497,088
Telephone		10,275	8,372
Transport		9,771	5,056
Vehicle upkeep		7,445	2,637
Water and electricity		19,628	17,442
Youth camp		3,095	3,189
	_	929,415	857,392
Surplus for the year transferred to general fund	3	61,105	364,558

Faith Assembly of God Church (Registration No. S64SS0017H)

Statement of Changes in FundsFor the financial year ended 31 December 2022

Total Funds \$	6,856,146	1,484,879 (980,570) 504,309	7,360,455	7,360,455	1,287,396 (1,129,015) 158,381	7,518,836
Vision Fund \$	3,246,910	114,747	3,361,657	3,361,657	121,255	3,482,912
Mission Fund \$	217,643	143,432 (122,643) 20,789	238,432	238,432	170,275 (198,550) (28,275)	210,157
Hardship Fund \$	15,384	009	15,984	15,984	(1,050)	14,934
Building Fund \$	47,107	4,150 (535) 3,615	50,722	50,722	5,346	56,068
General Fund \$	3,329,102	1,221,950 (857,392) 364,558	3,693,660	3,693,660	990,520 (929,415) 61,105	3,754,765
	At 1 January 2021	Collections Expenditures Surplus/(Deficit) for the year	At 31 December 2021	At 1 January 2022	Collections Expenditures Surplus/(deficit) for the year	At 31 December 2022

The accompanying notes form an integral part of these financial statements

Statement of Cash Flows

For the financial year ended 31 December 2022

Cash Flows From Operating Activities	Note	2022 \$	2021 \$
Surplus for the year		61,105	364,558
Adjustments for -			
Depreciation of property, plant and equipment	9	107,079	86,271
Gain on disposal of fixed assets		(2,582)	(500)
Interest income	_	(30,486)	(34,154)
Operating cash flow before movements in			
working capital		135,116	416,175
Other receivables		(20,122)	44,151
Other payables	_	13,452	24,406
Cash generated from operating activities		128,446	484,732
Interest received		30,486	34,154
Net movement in hardship fund	5	(1,050)	600
Net movement in mission fund	6	(28,275)	20,789
Net movement in vision fund	7 –	121,255	114,747
Net cash inflow from operating activities	_	250,862	655,022
Cash Flows From Investing Activities			
Acquisition of property, plant and equipment Proceed from sale of property, plant and	A	(157,740)	(88,527)
equipment		3,470	500
Net movement in building fund	4 _	5,346	3,615
Net cash (outflow) from investing activities	_	(148,924)	(84,412)
Net changes in cash and cash equivalents		101,938	570,610
Cash and cash equivalents at beginning of year		5,879,243	5,308,633
Cash and cash equivalents and at end of year	8	5,981,181	5,879,243

Notes to the Statement of Cash flows

A. Property, Plant and equipment

During the financial year, the Church acquired property, plant and equipment with an aggregate cost of \$\$157,740 (2021 – \$\$88,527) by mean of outright cash payment.

Notes to the Financial Statements

For the financial year ended 31 December 2022

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General Information

The Church is registered under the Societies Act, Chapter 311 in the Republic of Singapore. The Church's registered and operation address is located at 1A Kim Keat Road, Singapore 328803.

The principal activities of the Church are to propagate the gospel and teachings of the Lord Jesus Christ.

Inspire Community Services, an affiliate of Faith Assembly of God Church obtained charity status on 26 October 2022 with UEN T22SS0042C and registered under Singapore Charities Act, Chapter 37.

The financial statements of the company for the year ended 31 December 2022 were authorised for issue by the Deacon Board on [Date of Report].

2. Significant Accounting Policies

2.1 Basis of preparation

The financial statements have been drawn up in accordance with the provisions of the Societies Act, Cap. 311 ("Act") and Financial Reporting Standards in Singapore ("FRSs") including related interpretations of FRS (INT FRS). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The accounting policies have been consistently applied by the Church and are consistent with those used in the previous financial year.

The financial statements are measured and presented in the currency of the primary economic environment in which the entity operates. The financial statements are presented in Singapore Dollars, which is also the functional currency of the Church.

Interpretations and Amendments to Standards effective in 2022

In the current financial year, the Church adopted the new or amended FRS and interpretations to FRS ("INT FRS") that are mandatory for application from that date. Changes to the Church's accounting policies have been made as required, in accordance with the transitional provisions in the respective FRS and INT FRS.

The following amendments to FRS and Interpretation to FRS are effective for the annual periods beginning on or after 1 January 2022:

Amendment to FRS 116	Leases: Covid-19-Related Rent Concessions beyond 30 June 2021
Amendments to FRS 16	Property, Plant and Equipment: Proceeds before Intended Use
Amendments to FRS 37	Provisions, Contingent Liabilities and Contingent Assets: Onerous
	Contracts Cost of Eulfilling a Contract

Contracts – Cost of Fulfilling a Contract

Annual Improvements to FRSs 2018-2020

The adoption of these new or amended FRS and INT FRS did not result in substantial changes to the Church's accounting policies and had no material effect on the amounts reported for the current or the previous years.

Notes to the Financial Statements

For the financial year ended 31 December 2022

2.1 Basis of preparation - continued

Interpretations and amendments to Standards effective in 2022 - continued

FRS And INT FRS Issued But Not Yet Effective

At the date of authorization of these financial statements, the following FRS and INT FRS that are relevant to the Church were issued but not yet effective.

		Effective date (annual periods beginning on or after)
FRS 1 (Amendment)	Classification of Liabilities as Current or	1 January 2023
	Non-current	
FRS 1 (Amendment)	Disclosure of Accounting Policies	1 January 2023
FRS 8 (Amendment)	Definition of Accounting Estimates	1 January 2023
FRS 12 (Amendment)	Deferred tax related to Assets and Liabilities arising from a Single Transaction	1 January 2023
FRS 116 (Amendment)	Lease Liability in a Sale and Leaseback	1 January 2024
FRS 1 (Amendment)	Non-current Liabilities with Covenants	1 January 2024

The Church has not early adopted these Standards and the Management does not expect them to have any material impact on the Company when adopted.

2.2 <u>Significant accounting judgments and estimates</u>

The preparation of the Church's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

(i) Judgments made in applying accounting policies

In the process of applying the Church's accounting policies, management has made certain judgments, apart from those involving estimations, which has significant effect on the amounts recognized in the financial statements.

Impairment of financial assets

The determination of whether a financial asset is impaired requires significant judgment. The Church evaluates, among other factors, the duration and extent to which the fair value of financial asset is less than its cost, and the financial health of and near-term business outlook for the financial assets, including factors such as industry performance, changes in technology and operational and financing cash flow.

(ii) Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below —

Notes to the Financial Statements

For the financial year ended 31 December 2022

2.2 Significant accounting judgments and estimates

(ii) Key sources of estimation uncertainty - continued

Depreciation of property, plant and equipment

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management estimates the useful lives of these property, plant and equipment to be 4 to 100 years. The carrying amount of the Church's property, plant and equipment at 31 December 2022 was S\$1,551,062 (2021 – S\$1,501,289). Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

2.3 Financial instruments

(i) Financial assets

Initial recognition and measurement

Financial assets are recognized when, and only when the entity becomes party to the contractual provisions of the instruments. At initial recognition, the Church measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in statement of comprehensive income.

Other receivables are measured at the amount of consideration to which the Church expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party, if the other receivables do not contain a significant financing component at initial recognition.

Subsequent measurement

Investments in debts instruments

Subsequent measurement of debt instruments depends on the Church's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are amortized cost, fair value through other comprehensive income ("FVOCI") and FVPL. The Church only has debt instruments at amortized cost.

Financial assets that are held for the collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortized cost. Financial assets are measured at amortized cost using the effective interest method, less impairment. Gains and losses are recognized in statement of comprehensive income when the assets are derecognized or impaired, and through the amortization process.

Derecognition

A financial asset is derecognized where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that had been recognized in other comprehensive income for debt instruments is recognized in statement of comprehensive income.

Notes to the Financial Statements

For the financial year ended 31 December 2022

2.3 <u>Financial instruments – continued</u>

(ii) Financial liabilities

Initial recognition and measurement

Financial liabilities are recognized when, and only when, the Church becomes a party to the contractual provisions of the financial instrument. The Church determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognized initially at fair value plus in the case of financial liabilities not at FVPL, directly attributable transaction costs.

Subsequent measurement

After initial recognition, financial liabilities that are not carried at FVPL are subsequently measured at amortized cost using the effective interest method. Gains and losses are recognized in statement of comprehensive income when the liabilities are derecognized, and through the amortization process.

Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognized in statement of comprehensive income.

2.4 Building fund

This refers to income set aside for church expansion, renovation and purchases of additional property. Upon the completion of the specific tasks for which the fund was created, it will be transferred to general fund.

2.5 <u>Impairment of non-financial assets</u>

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Whenever the carrying amount of an asset exceeds its recoverable amount, an impairment loss is recognized in the statement of comprehensive income or treated as a revaluation decrease for assets carried at revalued amount to the extent that the impairment loss does not exceed the carried amount held in the revaluation surplus of the same asset.

Reversal of impairment losses recognized in prior years is recorded when there is an indication that the impairment losses recognized for the asset no longer exist or have decreased. The reversal is recorded in income or as a revaluation increase. However, the increased carrying amount of an asset due to a reversal of an impairment loss is recognized to the extent it does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for that asset in prior years.

The Church had no impairment loss recognition or adjustment for period ending 31 December 2022.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits with financial institutions that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Notes to the Financial Statements

For the financial year ended 31 December 2022

2.7 Other receivables

Other receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Other receivables are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method, less allowance for impairment.

An allowance for impairment is recognized when there is objective evidence that the Church will not be able to collect all amounts due to according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy, and default or significant delay in payments are objective evidence that these financial assets are impaired.

The carrying amount of these assets is reduced through the use of an impairment allowance account, which is calculated as the difference between the carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. When the asset becomes uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are recognized against the same line in statement of comprehensive income.

The allowance for impairment loss account is reduced through statement of comprehensive income in a subsequent period when the amount of impairment loss decreases and the related decrease can be objectively measured. The carrying amount of the asset previously impaired is increased to the extent that the new carrying amount does not exceed the amortized cost had no impairment been recognized in prior periods.

There was no impairment recognition or adjustments during period ending 31 December 2022.

2.8 Other payables

Other payables are initially recognized at fair value, and subsequently carried at amortized cost, using the effective interest method.

2.9 Provisions

Provisions are recognized when the Church has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

2.10 Leases

The Church leases equipment under operating leases from non-related parties.

The Church applies the short-term lease recognition exemption to its short-term leases of office equipment. It also applied the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payment on short-term leases and leases of low value assets are recognized as expense on a straight-line basis over the lease term.

Contingent rents are recognized as expenses in statement of comprehensive income.

2.11 <u>Income taxes</u>

The Church is exempt from income tax under Section 13(1)(g) of the Income Tax Act provided 80% of its income is applied for charitable purposes within Singapore.

Notes to the Financial Statements

For the financial year ended 31 December 2022

2.12 Property, plant and equipment and depreciation

(i) Measurement

Land and Buildings

Freehold land and buildings are carried at cost less any accumulated impairment losses.

Other plant and equipment

All other items of plant and equipment are initially recognized at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

Plant and equipment below the cost of \$500 are charged to operating expenditure in the year of acquisition.

Components of costs

The cost of an item of property, plant and equipment initially recognized includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

(ii) Depreciation

Freehold lands are not depreciated. Depreciation on other items of property, plant and equipment is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives as follows:

Furniture, renovation and equipment	4-10 years
Motor vehicles	10 years
Buildings	100 years

The residual values, estimated useful lives and depreciation method of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting period. The effects of any revision of the residual values and useful lives are included in statement of comprehensive income for the financial year in which the changes arise.

Fully depreciated plant and equipment are retained in the accounts until they are no longer in use.

(iii) Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that has already been recognized is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Church and the cost of the item can be measured reliably. Other subsequent expenditure is recognized as repair and maintenance expense in statement of comprehensive income during the financial year in which it is incurred.

(iv) Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposal proceeds and it's carrying amount is taken to statement of comprehensive income.

Notes to the Financial Statements

For the financial year ended 31 December 2022

2.13 Revenue recognition

The Church recognizes revenue when the amount of revenue and related cost can be reliably measured; it is probable that future economic benefits will flow to the Church.

(i) Offerings

Income from church offerings is recognized upon receipt.

(ii) Interest Income

Interest income is recognized on a time-proportion basis using the effective interest method.

2.14 Government grants

Government grant are recognized as a receivable when there is reasonable assurance that the grant will be received and all attached condition will be complied with.

When the grant relates to an expenses item, it is recognized as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, the fair value is recognized as income in equal amounts over the expected useful life of the related asset.

When loans or similar assistance are provided by governments or related institutions with an interest rate below the current applicable market rate, the effect of this favorable interest is regarded as additional government grant.

2.15 Employee benefits

i) Pension obligations

The Church contributes to the Central Provident Fund ("CPF"), a defined contribution plan regulated and managed by the Government of Singapore, which applies to the majority of the employees. The Church's contributions to CPF are charged to the statement of comprehensive income in the period to which the contributions relate.

ii) Employee leave entitlements

Employee entitlements to annual leave are recognized when they accrue to employees. Accrual is made for the unconsumed leave as a result of services rendered by employees up to the date of the statement of financial position.

Notes to the Financial Statements

For the financial year ended 31 December 2022

3. General Fund		
	2022	2021
	\$	\$
Balance as at 1 January	3,693,660	3,329,102
Surplus for the year	61,105	364,558
Balance as at 31 December	3,754,765	3,693,660
4. Building Fund		
	2022	2021
~	\$	\$
Contributions received	5,346	4,150
Less: Consultancy fee		535
Surplus during the year	5,346	3,615
Balance as at 1 January	50,722	47,107
Balance as at 31 December	56,068	50,722
5. Hardship Fund		
E minute	2022	2021
	\$	\$
Contributions and collections	-	600
Less: Payments for hardship cases	1,050	
(Deficit)/surplus for the year	(1,050)	600
Add: Balance as at 1 January	15,984_	15,384
Balance as at 31 December	14,934	15,984
6. Mission Fund		
o. Mission Fund	2022	2021
	\$	\$
Contributions and collections	170,275	143,432
Less: Expenditure		,
Local mission	NAVO NAS GIO	2020 12402140
- Payment to mission works	69,561	80,262
 Donation to Inspire Community Services Overseas mission 	94,657	_
- Payment to mission works	16,996	20,601
 Mission expenses and offerings 	16,569	20,925
- Bank charges	767_	855
	198,550	122,643
(Deficit)/surplus for the year	(28,275)	20,789
Balance as at 1 January	238,432	217,643
Balance as at 31 December	210,157	238,432

Notes to the Financial Statements

For the financial year ended 31 December 2022

7. Vision Fund		
This is a second of the second	2022	2021
	\$	\$
Contributions and collections	121,255	114,747
Add: Balance as at 1 January	3,361,657	3,246,910
Balance as at 31 December	3,482,912	3,361,657
8. Cash And Cash Equivalents		
	2022	2021
	\$	\$
Cash held at bank	521,181	429,243
Fixed deposit with banks	5,460,000_	5,450,000
	5,981,181	5,879,243

The carrying amounts of cash and cash equivalents approximate their fair value and are denominated in Singapore dollars at the end of the reporting period.

The fixed deposits earned interest at a weighted average effective rate of 1.19% (2021 – 0.54%) per annum

Erren itares

9. Property, Plant And Equipment

		Furniture,		
	Freehold	renovation		
	land, building	and	Motor	
	and properties	equipment	Vehicles	Total
	\$	\$	\$	\$
Cost				
At 31.12.2020	1,449,547	1,103,633	188,563	2,741,743
Additions	=	68,941	19,586	88,527
(Disposal)		(19,676)	<u> </u>	(19,676)
At 31.12.2021	1,449,547	1,152,898	208,149	2,810,594
Additions	-	157,740	-	157,740
(Disposal/Written off)	9 2	(110,115)	<u> </u>	(110,115)
At 31.12.2022	1,449,547	1,200,523	208,149	2,858,219
	-	-		
Accumulated Depreciation				
At 31.12.2020	148,045	950,675	143,990	1,242,710
Charge for the year	11,389	62,050	12,832	86,271
(Disposal)		(19,676)		(19,676)
At 31.12.2021	159,434	993,049	156,822	1,309,305
Charge for the year	11,388	82,859	12,832	107,079
(Disposal/Written off)		(109,227)	<u>*</u>	(109,227)
At 31.12.2022	170,822	966,681	169,654	1,307,157
		\		
Net Book Value				
At 31.12.2021	1,290,113	159,849	51,327	1,501,289
	\$	<u> </u>		
At 31.12.2022	1,278,725	233,842	38,495	1,551,062

The above freehold land and building and leasehold residential properties are held in the names of four trustees for the Church.

Notes to the Financial Statements

For the financial year ended 31 December 2022

9. Property, Plant And Equipment – continued

The freehold land and building and leasehold residential properties of the Church, all of which are located in Singapore, are as follows:

<u>Location</u>	Description	Existing <u>use</u>	<u>Tenure</u>	Area (in square <u>meters)</u>	Net carryin 2022 \$	<u>g amount</u> 2021 \$
1A Kim Keat Road	Church Building	Church	Freehold	1,021.3	1,120,156	1,129,679
342A Balestier Road	Flat	Residence	9,999 years lease from 1 July 1961	282.9	24,235	24,535
342B Balestier Road	Flat	Residence	9,999 years lease from 1 July 1961	282.9	134,334	135,899
			3	•	1,278,725	1,290,113

Freehold land, building and properties

On August 14th, 2019, the Church engaged United Valuers Pte. Ltd., an independent valuer to determine the fair value of the Church's leasehold residential walk-up apartments. The fair value of the leasehold properties was assessed on an existing use basis by reference to market evidence of transaction prices for similar property as detailed below:

<u>Location</u>	<u>Description</u>	Existing use	<u>Tenure</u>	Area (in square <u>meters)</u>	Market value 2019 S\$
342A Balestier Road	Flat	Residence	9,999 years lease From 1 July 1961	190	1,500,000
342B Balestier Road	Flat	Residence	9,999 years lease From 1 July 1961	190	1,400,000
				9	2,900,000

The Church did not restate the leasehold properties to its market value.

Notes to the Financial Statements

For the financial year ended 31 December 2022

40		-			
10.	Other	Rec	eiv:	abl	es

	2022	2021
	\$	\$
Interest receivable	29,335	10,849
Deposits	1,860	1,810
Prepayments	986	2,000
Other receivables	2,600	
	34,781	14,659

The carrying amounts of other receivables approximate their fair value and are denominated in Singapore dollars at the end of the reporting period.

11. Other Payables

	2022	2021
	\$	\$
Accrued operating expenses	48,188	34,636
Advance collection		100
	48,188	34,736

The carrying amounts of other payables approximate their fair values and are denominated in Singapore dollars at the end of the reporting period.

12. Administrative Expenses

	2022	2021
	\$	\$
Staff costs		
- salaries, bonuses and related costs	505,237	497,088
- CPF contributions	80,211	78,461
- Long services awards	1,200	400
	586,648	575,949

The Church discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.

13. Financial Instruments And Financial Risks

The Church's activities expose it to a variety of financial risks. The Church's approaches in managing those risks are discussed below: -

Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Church. Receivable balances are monitored as an ongoing basis.

The carrying amount of cash and cash equivalents and other receivables represent the Church's maximum exposure to credit risk in relation to financial assets. No other financial assets carry a significant exposure to credit risk.

The Church places its cash with creditworthy institutions.

Notes to the Financial Statements

For the financial year ended 31 December 2022

13. Financial Instruments And Financial Risks - Continued

Foreign exchange risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Church's exposure of foreign exchange risk arising from currency exposure is minimal.

Liquidity risk

The Church manages the liquidity risk by maintaining sufficient cash for its funding requirements.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Church's financial instruments will fluctuate because of changes in market interest rates.

The Church's exposure to changes in interest rates relates mainly to its surplus funds placed with banks. Surplus funds are placed in fixed deposits with reputable banks which yield better returns than cash at bank. The deposits generally have short-term maturities so as to provide the Church with the flexibility to meet its working capital needs.

Based on sensitivity analysis performed at the end of the reporting period, management has assessed that the exposure to changes in interest rates is minimal and hence the resulting impact on the statement of the comprehensive income of the Church is insignificant.

14. Fair Value

The fair value of a financial instrument is the amount at which the instrument could be exchanged or settled between knowledgeable and willing parties in an arm's length transaction, other than in a forced or liquidation sale.

Financial instruments whose carrying amounts approximate fair value

Management has determined that the carrying amounts of cash on hand and at bank, other receivables and other payables based on their notional amounts, reasonably approximate their fair values because these are mostly short term in nature.

The fair value of financial assets and liabilities are determined as follows:

- (1) The fair values of financial assets and liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices.
- (2) The fair value of derivative instrument is determined using the market-to-market valuations available from financial institutions, estimated using generally accepted pricing models, taking into consideration duration of the instruments and quotes for similar instrument.

At the end of the reporting date, the Church does not have any financial instruments which will require disclosure of fair value measurements by level of fair value hierarchy.

MINISTRY REPORTS

2022 SENIOR PASTOR'S REPORT

Our Church Vision: Growing Disciples, Transforming Nations

2022 Church Theme: Grace Upon Grace (2 Corinthians 9:8)

2022 was a year of change as we overcame the worst stage of Covid-19 pandemic and navigated through a "new normal". Many of the restrictions were eased and the church leadership recalibrated the ministries accordingly to provide care and to promote spiritual growth. Members also reordered their priorities for worship and service. Truly, in 2022, God had blessed us abundantly, so that in all things at all times, having all that we needed, we had abounded in every good work (2 Corinthians 9:8).

How we grew as a church in 2022.

- 1. We honored God and ministered to one another.
 - 1.1. We transformed into a hybrid church; discipling and reaching out through in-person and digital experiences.
 - 1.2. In April, we resumed on-site church prayer meetings and Sunday intercession meetings. An average of 30 English-speaking and 25 Mandarin-speaking faithfully met regularly to pray for the church and world affairs. 4 new prayer leaders were raised.
 - 1.3. In July, in-person Faithkids resumed after 2.5 years on Zoom. Parents with children could now join the onsite Sunday worship services. This shift brought great joy to the children, parents and commanders as they could interact with one another face-to-face. I commend the Faithkids core leaders and commanders for faithfully discipling the children online and for making special efforts to meet up with the children in the homes. I thank God for parents who encouraged their children to pursue God and who supported our commanders.
 - 1.4. By September, most of the carecells were meeting in-person. This enabled us to connect deeper with one another, mentor emerging leaders and reach out to new people.
 - 1.5. By December, most members and visitors had returned for onsite worship as wearing a mask indoors became optional from 29 August 2022 and as more people received the vaccine booster.
 - 1.6. We had a monthly average of 185 English-speaking adults and 31 Amplifier youths on-site and 30 online worshippers.
 - 1.7. We had a monthly average of 142 Chinese-speaking adults on-site and 20 online worshippers.
 - 1.8. We had a monthly average of 35 Faithkids on-site (there is no online Faithkids program).
 - 1.9. We baptized 7 new believers, added 16 new members and deleted 18 membership (5 membership transfers and 13 home to glory).

- 1.10. By December, a total of 165 new visitors visited our church. 52 in Sunday 9am Chinese service, 34 in Faithkids, 19 in Amplify, and 60 in Sunday 11am service.
- 1.11. The above statistics revealed our church has faithful members and regular visitors. It also showed many new people were searching for answers in life and/or a spiritual home, and we endeavored to reach and disciple them.

2. We built up Inspire Community Services (ICS) in 2022.

- 2.1 God has placed our church at Kim Keat so that we can serve and reach our community, and our city with his love and power. We achieve this by partnering ICS.
- 2.2 ICS projects in 2022: Inspire Love Cart, Inspire Merit Bursary Award, and S3P shelter for the homeless (new initiative).
- 2.3 We thank God for Faith leaders, members and visitors who volunteered with ICS. Our prayer is this small beginning will lead to greater things that will benefit more families in the community.

3. We kicked-off Faith rebuilding project in September 2022.

- 3.1 The pandemic inevitably paused our plan to redevelop. In September, the building committee and deacon board kicked-off the redevelopment project. As our church grows, more facilities will be needed. We want to be future-ready.
- 3.2 The pandemic has redefined church ministries. We needed to review the pre-pandemic building design, specifically the carpark and the multi-purpose halls and rooms.
- 3.3 I thank God many members had sown financially into this project.
- 3.4 In March 2023, the Vision Talk on the rebuilding project will help us to understand the progress, timeline and challenges of this project. Let us take heart that with God all things are possible!

To conclude, I give God all the glory for leading and providing for us in 2022! We look forward to 2023 where it will be a greater year as we resolve to keep our eyes fixed on Jesus, author and perfector of our faith (Hebrews 12:1).

Joyfully in Christ

Reverend Lindsey Lui

2022 HONORARY SECRETARY'S REPORT

1. INTRODUCTION

It has been a privilege for me to serve God as the Hon. Secretary in this church. I submit the following report to the Annual General Business meeting:

2. CHURCH STATISTICS FOR 2022

2.1 Program

January - New Year Service

Leaders Envisioning (1)

Missions Impact Service (1)

COA @ Faithkids

February - CNY Bilingual Hybrid Service March - Marriage Preparation Programme

April - Prayer and Fasting Meeting (1)

Good Friday Communion Service
Easter Sunday Service

Staff Training & Retreat

May - Mother's Day Service

- 2022 Virtual AGM

Water Baptism

June - Baby Dedication

- This is My Story (1)

Amplify Camp (Momentum)

Amplify Water baptism

Father's Day Service

July - Missions Impact Service (2)

The marriage course

Marriage Mentoring Training

CDB Retreat & Workshop with Rev Calvin Lee

August - Prayer and Fasting Meeting (2)

Breakthrough Conference

September - Vision Sunday (Faith 73nd Anniversary)

October - Baby Dedication

Marriage Preparation Programme

November - Prayer and Fasting Meeting (2)

This is My Story (2)

Leaders Servers Envisioning (2)

December - Water Baptism

Christmas Day Service

Watchnight Service

2.2 Total staff number as at 31 December 2022:

- 1) Rev Lindsey Lui Lai Peng (Senior Pastor)
- 2) Rev Dr Isaiah Fadzlin (Ministry Overseer)
- 3) Ps Susan Koh Soo Cheng (Asst Pastor)
- 4) Rev Lorena Tsai Li Chiung (Asst Pastor)
- 5) Ps Aggie Chan Chui Har (Asst Pastor)
- 6) Ms Carol Sim Yee Huang (Executive Administrator)
- 7) Ms Amelia Kok Pui Fun (Pastoral Assistant)
- 8) Ms Lim An Li (Accounts-Admin Officer)
- 9) Mr Sidney Ang Poh Huat (Housekeeping and Maintenance Staff)
- 10) Mr Adam Kok Beng Kwong (Worship Technical Officer)
- 11) Ms Adelene Ong Ailing (Media Staff)

2.3 Below are the church membership statistics:

The current official membership as at 31 December 2022 stands at:

	2	2022	2021		2020		2	019
1) Active:	466	89.5%	452	89%	455	88%	444	83%
2) Inactive:	55	10.5%	57	11%	64	12%	88	17%
3) Total:	521	100%	509	100%	519	100%	532	100%

2.4 A 4-year movement analysis revealed the following:

		<u> 2019</u>	<u> 2020</u>	<u> 2021</u>	<u> 2022</u>
1)	Membership Headcount – beginning	521	532	519	509
2)	Add: New members	16	10	10	17
3)	Reinstated	5	1	0	4
4)	Transferred in	2	0	1	5
5)	Less: Deceased members	(10)	(9)	(11)	(13)
6)	Transferred to other churches	0	(1)	(4)	(1)
7)	Deleted due to absence	(2)	(14)	(4)	(0)
8)	Error in data entry	0	0	2	(0)
9)	Membership Headcount – closing	532	519	509	521

2.5 Number of CDB Meetings

12 Church Deacon Board Meetings were held during the year, from Jan 2022 – Dec 2022

2.6 Organization of Church Deacon Board

NAME		POSITION IN BOARD	ATTENDANCE
1.	Rev. Lindsey Lui Lai Peng	Chairman	12
2.	Mr. Jeremy Yip Siew Hoo	Hon. Secretary	10
3.	Ms. Judy Sng Yean Bee	Hon. Treasurer	12
4.	Mr. Albert Wong Fook Weng	Deacon	6
5.	Mr. Tan Hoon Kiang	Deacon	12
6.	Ms. Angeline Pang Shuyuan	Deaconess	12
7.	Mr. Isaac Wong Kong Weng	Deacon	11
8.	Mr. Tay Wei Fan	Deacon	6

3. CONCLUSION

Our church theme is *Grace Upon Grace*. God's grace was truly evident in a year that was eventful. Regardless of the challenging seasons the church went through in 2022, we thank God for what He did in our lives and church. To God Be the Glory.

Prepared by Jeremy Yip Siew Hoo

2022 ENGLISH MINISTRY REPORT

NEXTGEN MINISTRY: FAITHKIDS, AMPLIFY, ROYAL RANGERS Team: Rev. Dr Isaiah Fadzlin (Ministry Overseer), Amelia Kok (FaithKids Overseer), Clark Loh (Amplify Director, Jan-July), Isaac Lee and Ryan Teo (Amplify Directors, Aug-Dec), and Daniel Lee (Royal Rangers Coordinator).

1. FAITHKIDS

- 1.1 Thank God for the gradual safe reopening in 2022. FaithKids met weekly online from January to June except for every 4th week of the month when we met in-person. Praise the Lord, in July, we were able to meet weekly onsite. The weekly average attendance was 40. We connected with 34 new visitors and 7 came back to join FaithKids every Sunday.
- 1.2 Our leadership team expanded with one youth leader added as second in-charge to oversee FaithKids outreach events.
- 1.3 Special events were held in April, October and December. A total of 9 new children joined the events. In August, we organized a family day at Botanic Gardens. 17 families participated and 3 families were new. The families enjoyed the event and bonded with one another.
- 1.4 In 2023, we aim to expand the leadership and teaching teams. We target to connect with 50 70 new children and reach these families with God's love via the outreach events and special outings. We commit to mobilize and send one family missions impact team for missions.

2. AMPLIFY MINISTRY

- 2.1 In the first half of the year, Amplify met in-person once a month for service and on the 3rd week for carecell. From July onwards, we met fortnightly for services and carecells.
- 2.2 Leadership renewal. Clark Loh transited out of Amplify as the youth director in July 2022. Isaac Lee and Ryan Teo stepped up as the new youth directors. By the end of 2022, the older core team passed the leadership to the next-generation leadership team. The new leadership team met monthly over zoom for leadership cells. We appreciate Clark Loh, Timothy Chua, Charity Tay, Tiffany Poh, Tay Kok Ping, and Cheryl Wong for their devoted ministry in Amplify.
- 2.3 Amplify cells resumed onsite meetings after the safe reopening. The average cell attendance was 31.
- 2.4 Amplify organized a camp, "Camp Momentum" with 36 participants, including 6 first-time visitors from 17 to 18 June 2022. Through fun activities and faith-building services, the youths learnt the importance of God's calling and how to live for Him.
- 2.5 In 2023, Amplify will focus on building the foundations of the new believers and and competencies of the young leadership team.

3. ROYAL RANGERS (RR) FOR 13-18 YEARS: EXPEDITION RANGERS (ER)

- 3.1 The weekly average attendance in Expedition Rangers was 11.
- 3.2 ER met weekly over zoom to connect and mentor, except on every fourth week when we met in-person. From January to June, we did the 16 Fundamental Truths and the archery merits. The goal was to help rangers understand the doctrines of the Assemblies of God. The archery merit bonded the ER and enhanced their marksmanship skills.
- 3.3 In August 2022, ER conducted it's final program. Thereafter, the ministry was discontinued for the following reasons.
- 3.4 To consolidate the youth discipleship and outreach programs under Amplify.
- 3.5 To encourage more family time for ER students and ER commanders. The ER students felt stretched as they were attending both Amplify and RR.
- 3.6 The challenge of leadership continuity and sustainability.
- 3.7 We thank the ER commanders for their love and commitment in walking with the 13-18 years old. We encourage the ER students to grow through Amplify.

4. ENGLISH WORSHIP SERVICES

- 4.1 Sunday 11am worship services were conducted onsite and online. The average weekly attendance was 185.
- 4.2 2 outreach services on *This is my Story* were organized. The first was with Pastor Judith Halim and the second, with Whispering Hope on the art of grieving well.
- 4.3 The English Leadership Conference "*Breakthrough*" was held from 12 to 13 August with Dr. Philip Lyn, the founder and senior pastor of Skyline SIB Church, Malaysia. 83 leaders were refreshed and empowered.
- 4.4 The church theme for 2023 is *Greater*. We believe there will be divine accelerations and God will enable us to advance beyond where we are!

5. CARECELLS

Team: Ps Aggie Chan (Cell Pastor & South-west zone pastor) and Ps David Wong (North-east zone pastor).

5.1 In 2022, care cells were conducted fortnightly online until September when we switched to in-person meetings.

5.2 The spiritual emphasis in the carecells and Leadership cells for 2022 are as follows:

MEETING	MONTH	CARE CELLS	MONTH	LEADERSHIP CELLS
1	Jan Week 2	Personal goal setting	Jan	Goal Setting &
2	Jan Week 4	Koinonia (1) CNY Potbless	Week 1	Prayer
3	Feb Week 2	CNY	Feb	Koinonia Potbless
4	Feb Week 4	Sermon Discussion	Week 1	(1)
5	Mar Week 2	TAWG	Mar	Charismata 101:
6	Mar Week 4	Charismata 101: (1) Different Gifts, One Spirit, 1 Cor. 12:4-6	Week 1	(1) Different Gifts, One Spirit, 1 Cor. 12:4-6
7	Apr Week 2	TAWG		Charismata 101:
8	Apr Week 4	Charismata 101: (2) Manifestation of Spiritual Gifts, 1 Cor. 12:7-11	Apr Week 1	(2) Manifestation of Spiritual Gifts, 1 Cor. 12:7-11
9	May Week 2	Sermon Discussion	May	Koinonia Potbless
10	May Week 4	Sermon Discussion	Week 1	(2)
11	Jun Week 2	Koinonia (2) Mid-year Review	Jun	2022 Cell Goals
12	Jun Week 4	TAWG	Week 1	Review, Planning & Prayer (2)
13	Jul Week 2	40 Days Prayer and Fasting	Jul Week 1	Charismata 101: (3) Unity & Diversity, 1 Cor. 12:12-31
14	Jul Week 4	40 Days Prayer and Fasting		
15	Aug Week 2	TAWG	Aug Week 1	Leaders'
16	Aug Week 4	Charismata 101: (3) Unity & Diversity, 1 Cor. 12:12-31		Conference (No LCell)
17	Sep Week 2	Sermon Discussion		Charismata 101:
18	Sep Week 4	Charismata 101: (4) Love is Greater than Gifts, 1 Cor. 12:27- 13:3	Sep Week 1	(4) Love is Greater than Gifts, 1 Cor. 12:27- 13:3
19	Oct Week 2	TAWG		Charismata 101:
20	Oct Week 4	Charismata 101: (5) Order in Worship, 1 Cor. 14:26- 33	Oct Week 1	(5) Order in Worship, 1 Cor. 14:26- 33
21	Nov Week 2	TAWG – Missions	Nov	Koinonia Potbless
22	Nov Week 4	Koinonia (3) Thanksgiving	Week 1	(3)
23	Dec Week 2	Christmas Outreach	Dec Week 1	2022 Cell Goals Review & Prayer (3)

5.3 Attendance of Open Care Cells from 2020 to 2022:

	2020	2021	2022
Number of Cells	17	17	13
Total Average Attendance	117	124	167

5.4 In 2022, 3 sectional leaders, 4 cell leaders and 5 spiritual parents were raised. A new cell group, Families of God (FOG) was started in September for parents with young children.

6. EQUIPPING MINISTRY

Team: Ps Lindsey Lui (Pastor in charge), Ps Aggie Chan (Essential series), Ps David Wong (Family Life series), Sis Carol Sim (administrator).

- 6.1 Our ministry goal: Every Faith member a committed disciple and strategic leader.
- 6.2 In 2022, Equipping classes were mostly conducted online. We appreciate the teaching team for their dedication and service. We were blessed by the three new Amplify teachers teaching the Essential series classes.

EQUIPPING	G CLASSES	INSTRUCTORS	DATES	ATTENDANCE (75%)
	Essential 101 Mastering	Frederick Lee Lee Cai De Nicole Lim	15 Mar-12 Apr	7
	Your Basics	Dickson Loh Frederick Lee	13 Sep - 11 Oct	3
	Essential 201 Water Baptism &	Tan Hoon Kiang Ryan Teo	31 May - 9 Jun	5
Essential	Membership	Dickson Loh Tan Hoon Kiang	18 Oct - 15- Nov	6
2000111101	Essential 301 Serving God with Your Gifts	Ps Aggie Chan Colleen Yeong	14 Mar-15 Apr	3
	Jesus & His Parables	Ps Aggie Chan Patrick Chow	19 Apr - 31 May	5
	For Such A Time As This – A book study on Esther	Ps Aggie Chan Patrick Chow	13 Sep - 18 Oct	13
Thrive	See Jesus – A book study on Hebrews	Rev Lindsey Lui Poon Bee Guan Rev Dr Isaiah Fadzlin	15 Mar - 1 Jun	13
	Marriage Workshop: The Power of Honour		Feb 13	27
Celebrate	Marriage Preparation Program 1	Ps David Wong & Marriage Mentors	Mar 27- Apr 24	14
Family	Marriage Course		Jul 17-Aug 28	10
	Marriage Preparation Program 2		Oct 16- Nov 13	12

	Spiritual Parenting	Ps Aggie Chan Carol Sim	21 May - 19 Jun	5
	Sectional Leaders Training	Rev Lindsey Lui Ps David Wong	28 May-22 Oct	3
	Leaders' Envisioning 1	Ps Henson Lim	16-Jan	93
Leadership	Leader's Conference	Dr Philip Lyn	12-14 Aug	83
Equipping	CDB Workshop 1: Succession	Rev Calvin Lee		
	Planning CDB 2: Building	Dr Philip Lyn	24 Jul	7
	A Strong Pastoral-Board Team		14 Aug	9
	Leaders' Envisioning 2	Rev Lindsey Lui	20-Nov	85

6.3 In 2023, Essential and Thrive courses will continue to reach and disciple new believers and growing disciples respectively. In addition, to increase leadership capacity and encourage leadership renewal, Faith Leaders' Academy will be launched. This is a two-year program comprising of monthly meetups for mentoring and equipping for leaders and servers. Faith Leaders' Academy also offers ministry internships to full-time and part-time bible school students. This enables us to mentor and raise full-time workers and bi-vocational pastors. May we have a growing appetite for God's word and a resolve to build our lives on it. May our leaders lead by godly principles so as to impact more lives for God's glory!

7. FAMILY LIFE

Team: Pastor-in-charge: Ps David Wong. Mr & Mrs Tan Hoon Kiang, Mr & Mrs Albert Wong, Mr & Mrs Poon Bee Guan, Mr & Mrs Julian Chia, Mr & Mrs Ho Wei Min, and Mr & Mrs Vincent Chua.

7.1 Our goal: to strengthen marriages and champion biblical family values.

FAMILY LIFE PROGRAMS	ATTENDANCE
Marriage Seminar: The Power of Honor in Marriage on	27 persons
13 Feb	
By Tim & Patsy Tan from Two Equal One International	
Ministry	
Marriage Preparation Programs (5 sessions) in March-	13 couples
April and October–November	-
Marriage Enrichment Program for married couples in July-	5 couples
August	-

7.2 In 2023, we aim to empower more couples through the Marriage Preparation Program and to strengthen families in Faithkids through Celebrate Family thrust.

8. WORSHIP & PRAYER

Worship Core Team: Carol Seah, Charity Tay, Adam Kok, Cheryl Wong (Jan-Jul), Nicholas Kok (Jul-Dec), Angeline Pang (Chinese)

- 8.1 Worship ministry goal: To be a voice to the nations.
- 8.2 We thank every member and their families for serving, especially members from the English and Amplify teams for serving across services. 2 worship auditions were conducted and 5 people were added to the team. 3 worship training sessions on how to sing and play proficiently were conducted.
- 8.3 We thank the tech team audio, video and visual for their hard work. New equipment (laser projector, video switching system, and the latest version of presentation software) were installed. The team is undergoing training. In 2023, a new digital mixing system and multitrack software will be fully operational. New SOPs and training manuals will be added.
- 8.4 Prayer Ministry. Pastor-in-charge: Ps David Wong. Monthly prayer meetings were held online from Jan to May and from June onwards they were conducted on-site. The average attendance was 20. Two prayer and fasting meetings were held on Sundays in April and November and about 40 people attended. About 15 intercessors met on Sunday mornings to intercede.

9. MEDIA MINISTRY (Broadcasting, Livestream, video production)

- 9.1 In April 2022, we recruited a full-time media staff to helm the media ministry, manage the social media platforms and produce design & media content for various ministries.
- 9.2 In 2023, we aim to expand the media team.

10. LOCAL MISSIONS

We supported and served alongside three local missions partners.

- 10.1 ACTS Bible College: The bible college conducted its 44th Graduation Exercise at Faith Assembly, and 14 students graduated.
- 10.2 Teen Challenge: Praise God for a fruitful year where 3 residents accepted Christ.
- 10.3 Inspire Community Services.
 - Inspire Love Cart (Feb Dec): 12 families received \$80 NTUC vouchers bi-monthly.
 - Inspire Merit Award (Jul): 10 beneficiaries.
 - S3P launched in July. 2 S3P trainings for conducted and 8 volunteers were recruited. By Dec, S3P has helped 6 sleepers.

11. OVERSEAS MISSIONS

2022 Missions Committee: Rev Lindsey Lui, Ps Aggie Chan, Colleen Yeong, Poon Bee Guan, Lee Li Ern and Jenny Lim.

- 11.1 Our Mission: To reach and transform cities of Asia with Christ's message of hope and power.
- 11.2 2022 Theme: Live Your Mission. We supported and served alongside 4 overseas missions partners.
- 11.3 El Shaddai Learning Centre (ESLC) (since July 2019)
 In 2022, our church partnered ESLC to reach the refugees through
 the Online Literacy English Program. 14 Faith members facilitated 2
 classes of 6 regular students. The weekly lessons are held on
 Mondays and they are still ongoing.
- 11.4 Hope Christian Church, Yangon (since Mar 2018)
 We ended our partnership with HCC on 30 June 2022 after 4.5 years of mentoring and support. HCC ministers to about 15 adults and 18 children today. On Easter Sunday, the church baptized 5 new converts.
- 11.5 Peace Evangel Myanmar Bible College (since Mar 2018)
 Our church supported the Bible College and offered scholarships for 2 full-time bible school students. Praise God 17 students graduated in 2022 despite the unrest. In 2022, 19 new students joined the college.
- 11.6 Eagles Rally, Taipei (since July 2018) Leadership seminars and conferences resumed intermittently as the country recovered from the pandemic. 1540 ministers and leaders were trained. Among the aboriginal churches, 351 people received salvation, 42 believers were water baptised and 425 believers were filled with the Holy Spirit with the initial evidence of speaking in tongues.
- 11.7 Missions Impact Teams (MIT) and Digital Missions Impact Teams (DMIT)

A total of 38 leaders and members were sent out. 6 were first-time MIT leaders and 13 were first time trippers.

MIT TEAMS	MINISTRY FOCUS	PRAISE REPORT	TEAM LEADERS
D-MIT Laos	English classes with character building emphasis	13 students	Jeremy Yip
D-MIT Klang	English classes with character building emphasis	16 students	Tony Chan
Klang MIT (Jun)	Mercy ministry	120 students and families	Christine Chia and Joyce Tan

Online Literacy	Friendship outreach	6 students	Jeffrey Chen
Teams (Every	through the online		Patrick Chow
Mon)	literacy program		
MIT Klang	Mercy ministry	133 students	Li Xin and
(Nov)		and families	Betty Loh
Amplify MIT	Next Gen outreach	290 children	Ryan Teo
Siem Reap		and youth	
'			

11.8 In 2023, we aim to:

- Send 5 Missions Impact Teams (MIT) to impact the communities in Malaysia, Taiwan and Cambodia.
- Pioneer 1 new missions work in Cambodia.
- Connect with 4195 families in Whampoa

2022 CHINESE MINISTRY

Team: Rev Lorena Tsai (Zone Pastor, Visitation), Ps Susan Koh (Worship, Equipping, Prayer), Angeline Pang (Chinese Worship Coordinator), Lim An Li (Media till May, Chinese Administration), Judy Sng (Sectional Leader), Patricia Sim (Sectional Leader, Missions Rep), Poon Wei Chong (Sectional Leader).

1. Chinese Worship Services

- 1.1 In 2022, as the pandemic situation stabilised, Sunday Chinese worship services resumed in full swing to onsite gatherings while keeping the online hybrid services. In the second half of the year, in November, the hospitality ministry began reaching out. The average attendance was 142 (online and onsite).
- 1.2 In 2022, we held 2 THIS IS MY STORY Sunday outreach services. In June 2022, Kelvin Loh Jia Ming, a radio DJ and actor, shared his life journey of how he dreamed to shine for Jesus in the entertainment industry. In November 2022, Elder Job Loei, who works in the marketplace, shared his life's miracles. Their testimonies deeply encouraged many who saw the amazing works of God's grace.
- 1.3 We had our first post-pandemic onsite Empowering Conference entitled "Breakthrough" (18-19 August). The Chinese lead pastor from Charis Christian Centre, Cheras, Malaysia, Rev Philip Koon ministered to us and his prophetic anointing strengthened the community of leaders as he prayed for each participant. Some 44 leaders and servers were edified through the two-day conference.
- 1.4 In 2023, our theme is Greater. God has declared in 2023, bigger promises, stronger perseverance and divine accelerations will be upon Faith. May we press on with greater faith and endurance to the new things God will do post-pandemic and open our hearts to receive the new work of the Holy Spirit!

2. Chinese Care Cells

2.1 Goal: Grace Upon Grace

2.2 Goal Achievement

Cell leaders read the Bible at their own pace with a few completing it and others working on it. Cell leaders encouraged their members to read the Bible in different ways and all who did so benefitted from the Word of God.

2.3 New friends were reached and made through group outings, potbless and Christmas evangelism activities. Cell leaders gathered for a meal with their care cells 3 times a year intentionally, not to talk about ministry but only about life and experiences. Through this fellowship, everyone felt a deeper bonding with one another and experienced the warmth and joy of a care cell.

- 2.4 In terms of leadership training and development, 6 spiritual parents and 2 care cell leaders have completed their training and 1 is relearning. Most of these trained members are already serving in care cells, putting into practice what they have learned. A new community care cell will be formed in the new year.
- 2.5 Growth in the Word of God: In 2022, we had 7 lessons on the *Grace Series* from the book of Ephesians. Leaders were guided together first before facilitating discussions in small groups, along with 3 Sermon Discussions and 4 TAWGs. The cell group discussion of the discourse was lively and practical, both cell leaders and members grew spiritually.
- 2.6 A Young Adult Fellowship started in early 2022 that meets up monthly after the Chinese service. This gives a small group of young people serving in the Mandarin Ministry the opportunity to participate in activities and fellowship with peers in their age group, providing a common ground and connection for sharing life, work and ministry.
- 2.7 The Word Focus by the open and Leadership care cells for 2022 were as follows:

MEETING	MONTH	OPEN CARE CELL WORD FOCUS	MONTH	LEADERSHIP CELL WORD FOCUS
1	Jan Week 2	2022 Cell Goals Sharing & Prayer (1)	Jan Week 1	2022 Cell Goals Sharing & Prayer
2	Jan Week 4	Koinonia (1) Cell Goals Sharing by Leaders		
3	Feb Week 2	No Cell (CNY)	Feb Week 1	Koinonia (1)
4	Feb Week 4	Sermon Discussion		
5	Mar Week 2	TAWG	Mar Week 1	Grace Series (1): Heavenly Grace
6	Mar Week 4	Grace Series (1): Heavenly Grace		
7	Apr Week 2	TAWG	Apr Week 1	Grace Series (2): Salvation
8	Apr Week 4	Grace Series (2)		
9	May Week 2	Sermon Discussion	May Week 1	Koinonia (2)
10	May Week 4	Sermon Discussion		
11	Jun Week 2	Koinonia (2)	Jun Week 1	2022 Cell Goals Review, Planning & Prayer (2)
12	Jun Week 4	Pentecostal Conference (online)		
13	Jul Week 2	40 days Fast & Pray	Jul Week 1	Grace Series (3)
14	Jul Week 4	40 days Fast & Pray		
15	Aug Week 2	Grace Series (3)	Aug Week 1	No Leadership Cell
16	Aug Week 4	Leadership Conference "Breakthrough"		Leadership Conference "Breakthrough"
17	Sep Week 2	Sermon Discussion	Sep Week 1	Grace (4): Kindness to One Another

18	Sep Week 4	Grace Series (4): Kindness to One Another		
19	Oct Week 2	TAWG	Oct Week 1	Grace Series (5)
20	Oct Week 4	Grace Series (5)		
21	Nov Week 2	TAWG – Missions Focus	Nov Week 1	Koinonia (3) Thanksgiving
22	Nov Week 4	Koinonia (3) Thanksgiving		
23	Dec Week 2	Christmas Outreach	Dec Week 2	2022 Cell Goals Review & Prayer (3)
24	Dec Week 2	No Cell		

3. Equipping Programme

3.1 Our ministry goal remains that every Faith member a committed disciple and strategic leader. In 2022, we saw a gradual return to a pre-pandemic learning approach. Except for Sunday evening classes on the Thrive series and seminars in the first half of the year that were kept online, other seminars and leadership conferences in the second half of the year were held onsite. The Pentecostal Pastors-Leaders Conference, in particular, was a shared onsite learning experience with others in the AG family. Although the pandemic is not over yet, the confidence and eagerness from all to participate is evident. It is heartening to see with easing of restrictions, people are not letting the pandemic dampen their enthusiasm to come together and be equipped.

Equipping Classes		Teachers	Attendance
Essential	Essential 101 Mastering	Ps Susan Koh	4
Series	The Basics	Eileen Lim	
	Essential 201 Water	Patricia Sim	12
	Baptism and Membership Class	Judy Sng	
	Essential 301 Serving God with Your Gifts	Eileen Lim Tan Yoke Wah	5
Thrive	Book of Leviticus	Ps David Lim	23
Series	The Seven Churches in	Ps Susan Koh	14
	Revelation	Isaac Wong	
Leap Spiritual Parenting Training		Rev Lorena Tsai	6
Series	Carecell Leaders Training	Rev Lorena Tsai	3
Seminars	Faith • Finance • Foresight	Dr Gary Goh	12
	Bless Israel: Hanukkah	Tan Yan Ming	14

3.2 Our church's Equipping programme comprises the Essential series (for new believers) and the Thrive series (for growing disciples) with a full cycle completed every 5 years. In 2022, we built on our Equipping programme so our leaders and members can live a spirit-empowered life daily, both in the marketplace and church ministries. Equipped with God's truth, we seek to live impactfully to transform our families, communities and the nations.

4. Prayer Ministry

- 4.1 Prayer Meeting: We resumed a monthly onsite prayer meeting in April, including 3 fasting and prayer meetings, with an average attendance of 23 people. Besides having our group leaders to coserve with pastors on a rotational basis to practice leadership, we are also training new young leaders to become future leaders. We desire to see more young people grow deep, serve and renew this ministry.
- 4.2 Pre-Service Morning Prayer: Onsite 30-minute pre-service morning prayer sessions were reinstated to pray for the work of the Holy Spirit in our services, church and members' needs, and the world. Each intercession team has an intercession partner who prays for each other and for members in need during the week. Our intercessors were further equipped through online Pentecostal training sessions, learning about topics such as altar prayer, and the power and authority of prayer. We thank the intercession team for their faithfulness on the watch and look forward to God's revival of the church through every dedicated intercessor.

5. Joyful Fellowship

- 5.1 Due to the pandemic, the gathering of the elderly on Tuesdays was suspended for more than 2 years. By faith, the gathering of the elderly got a fresh start in March with a new fellowship Joyful Fellowship. 48 people attended the first meeting, and an average of 35 to 40 people for subsequent ones.
- 5.2 Although the response was not very enthusiastic when we knocked on the doors of residents during Chinese New Year, we saw some old friends who responded and came to join our fellowship. We continued knocking on doors quarterly with a pamphlet to invite and keep in touch with them.
- 5.3 It was a fruitful year for Joyful Fellowship. We had a health talk on 5 April, *Eating for Health and Vitality*, teaching the elderly how to eat rightly and healthily. A day trip to Malaysia was held on 13 September with 77 participants, including 32 new friends. A healing conference was held in October where 43 people attended and some were healed.
- 5.4 Joyful Fellowship currently has 6 Soaring cell groups, 2 meet on Sundays and 4 in the Whampoa community, including one new group this year that meets monthly. Our group leaders are committed to leading them besides doing visitations and follow-ups. We thank them for their labour of love.

6. Visitation Ministry

Visitation has long been a challenge for the Mandarin Ministry as the majority (80%) are elderly whilst visitation team members are ageing and the number dwindling. But thanks be to God for Joyful Fellowship co-workers who are willing to undertake part of this visiting work! The new visitation plan is to set off for visitation after Joyful Fellowship and the Soaring cell group meetings on Sundays. We look forward to see more members who will be keen to join the ranks of visiting in the new year.

7. Missions Ministry

7.1 Overseas Missions Impact Team (MIT): Four leaders and members, together with the English Ministry team, were sent out to impact the refugee community in Malaysia.

MIT Team	Ministry Platform	Praise Report	Team Leader
Klang MIT (Nov)	Mercy ministry among the refugees	133 students and families	Teo Lay Khim Ann

7.2 Local Missions: Two care cells joined Inspire Community Services' Love Cart project to bless two needy families regularly. Through 3 invitations, Joyful Fellowship knocked on the doors of 440 families from 4 HDB blocks in the Whampoa area to join our Chinese New Year celebrations, a health talk and a day trip to Pontian, Malaysia.

8. The Year Ahead 2023

- 8.1 We hope to have more ministry platforms for new leaders to grow and younger leaders to emerge, using their God-given gifts and talents to serve in different ministries, impacting more for God's kingdom as they usher in a new post-pandemic era.
- 8.2 On renewal and succession, we will have a young adult fellowship care cell. May God grant them strong confidence to break new ground and win more like-minded peers who are missional for the Chinese.
- 8.3 Joyful Fellowship focuses on spreading the gospel to the community, will continue to grow its core team and develop new leaders who can take up the ministry baton for the future. For overseas missions, we plan to send a missions team to impact Taiwan.

2022 EXTRAORDINARY GENERAL MEETING MINUTES

MINUTES OF THE VIRTUAL EXTRAORDINARY GENERAL BUSINESS MEETING (EOGM) HELD ON SUNDAY, 21 AUGUST 2022, 2:30 PM IN ZOOM

Attendance: Chairman - Rev Lindsey Lui Lai Peng

Honorary Secretary - Mr Jeremy Yip Siew Hoo
Hon Treasurer - Ms Judy Sng Yean Bee
Hon Deacon - Mr Tan Hoon Kiang

Hon Deacon - Mr Wong Kong Weng Isaac

Hon Deacon - Mr Tay Wei Fan

Hon Deaconess - Ms Pang Shuyuan Angeline

1. INTRODUCTION

The Chairman opened the meeting at 2.32 pm.

2. QUORUM

The Chairman reported the total active membership for 2022 was 462. As of 19 Aug 2022, 161 valid proxy forms were received. The quorum required as per our church constitution is 100. The House was called to order at 2:37 pm.

3. THE ORDER OF BUSINESS

3.1. The Chairman called the meeting to order and presented Resolution 1.
Members to vote to accept and approve the disbursement of \$45,000 from Faith
Missions Fund for Inspire Community Services as part of our local mission program for 2022.

3.2. Reasons for Resolution 1:

- 3.2.1. Faith Assembly internal policy on missions has a voluntary limit of \$50,000 for any missions work within the financial year and amounts in excess of this shall be put to vote by members at the AGM.
- 3.2.2. Faith Assembly had set up ICS as the social service arm of the churchand donated \$45,000 to ICS in June 2022. The donation was used to renovate Hubs 1 and 2 for the purpose of conducting community services there. The donation of \$45,000 made in June 2022 complied with Faith Missions Policy.
- 3.2.3. A second donation of \$45,000 was projected for ICS operational costs and community projects for the second half of 2022. However, making this second donation would mean exceeding the limit of \$50,000 for missions work within the financial year.
- 3.2.4. The Church Deacon Board (CDB) was apologetic that it overlooked this.

 Therefore, it called for an EOGM to rectify the error and in the spirit of transparency, sought for members' approval for a second donation to ICS.
- 3.2.5. The CDB conducted the EOGM online due to Covid-19 pandemic. Members could look forward to on-site AGM in 2023.

4. INTRODUCTION OF THE PARLIAMENTARIAN

- 4.1. The chairman thanked Rev Dr. Anthony Phua, who was appointed the Parliamentarian for his presence. Rev Anthony, former Senior Pastor of Bethany Christian Centre is an itinerant minister. He was a social worker graduate and had served as the Chairman of Teen Challenge for 6 years. He had served on the Assemblies of God Executive Committee for 15 years, of which for 8 years he was the General Secretary.
- 4.2. The Chairman explained the role of a parliamentarian.
 - 4.2.1. A Parliamentarian assists the chairman in the conduct of the meeting.
 - 4.2.2. He provides an opinion as to how to proceed within the rules of the meeting.
 - 4.2.3. In this EOGM, the rules are set forth by the church constitution, and by EOGM proceedings that are prescribed by the COVID-19 (Temporary Measures) Act 2020.
 - 4.2.4. The chairman can and should consult with the parliamentarian whennot certain on how to proceed in the circumstances.

5. EOGM PROCEEDINGS

- 5.1. The Honorary Secretary welcomed the members.
- 5.2. As the Notice of the EOGM had been circulated to all members prior to the EOGM, it was taken that it has been read.
- 5.3. The Honorary Secretary explained that the EOGM was set out under the legal provisions of the COVID-19 (Temporary Measures) Act 2020, which prescribed the alternative arrangements in the conduct of the EOGM, namely, via a virtual channel, in this instance, Zoom, the votes submitted through a Proxy Form.
- 5.4. The Honorary Secretary thanked Bro Albert Wong Fook Weng who was appointed as an independent observer to direct and supervise the count of votes cast through proxy.
- 5.5. As the EOGM was a virtual meeting, the formality of having members propose and second the Resolutions was dispensed.
- 5.6. The Honorary Secretary laid out the housekeeping rules.
 - 5.6.1. Members' Zoom video must be turned on. The mic will be muted during the meeting to minimize noiseinterference.
 - 5.6.2. The group live chat will be disabled. Members with questions had to click on the <Hand> icon. The Chairman will call out the name. If there is more than 1 speaker, members have to wait for their turn. The speaker must state his name. Every speaker had 3 minutes to speak.
 - 5.6.3. The chairman may raise a point of order if the speaker is not speaking to the Resolution, repeating the same points made, give incorrect facts, the time limit has expired or their language is offensive. When a point of order is raised, the speaker has to stop for the assembly to deal with the point of order.

6. THE MEETING

The Chairman prayed for the EOGM and reported as of 19 August 2022, the church board

received 5 emails from 2 members. A total of 8 concerns were raised and these were addressed in the EOGM.

6.1. Why was the EOGM conducted online?

6.1.1. The chairman explained that in the context of a pandemic, an online EOGM would give more members to exercise the option to vote.

6.2. Does the church constitution empower the CDB to set up ICS? IsICS a legal setup?

- 6.2.1. Yes, the church constitution empowers the CDB to set up ICS. Yes, ICS is a legal setup.
- 6.2.2. CDB had sought legal counsel on the set-up and donations made to ICS with Mr Gregory Vijayendran, Senior Counsel and Partner in Rajah and Tann. This advice was provided on a pro-bono basis. The meeting was held online on 30 June, 2022. Mr Vijayendran is a recognized expert in, among other areas, charity law and governance. He has consented to CDB referring to his counsel in this EOGM.
- 6.2.3. Mr Vijayendran reviewed Faith Assembly church constitution and interviewed the CDB on their role in "the administration of the church." In Faith Constitution, paragraph 4.1.4 states the object of the church is "to promote orparticipate in charitable and welfare work..." And paragraph 4.2.3 states "the church may do... as necessary... for the attainment of the above objects."
- 6.2.4. Whilst paragraph 9.1 states that the "supreme authority of the church is vestedin the General meeting of the members", paragraph 10.1 states that "the administration of the church is entrusted to the Board."
- 6.2.5. Thus, setting up ICS, which is aligned with attaining the church objects, is constitutionally valid. In this regard, the setup of ICS is legitimate and lawful. The church constitution empowers the CDB to set up ICS pursuant to its administration role.
- 6.2.6. To sum up, Mr Vijayendran is of the opinion that the setting up of ICS as a charity arm of the church falls in the sphere of "the administration of the church" to fulfil the church objects.
- 6.2.7. Mr Julian Chia Yan Hon's responded that he did not question the setup but that the CDB should have presented this matter as a resolution in 2022 AGM.
- 6.2.8. The Chairman reiterated that the setup of ICS falls under the administration of the church, and this matter need not be brought to the assembly for a vote.

6.3. Was there a conflict of interests between ICS & Faith Assembly when CDB authorized Rev Isaiah Fadzlin to set up ICS?

6.3.1. The Chairman explained that there was no conflict of interests. Firstly, Rev Isaiah is a church staff and he does not receive money or benefits from ICS. He works with the ICS board on matters pertaining to ICS. The CDB appointed him because Rev Isaiah had been the pastor in-charge of the Love Whampoa outreach for the past 6 years. He had built connections with the Whampoa grassroot leaders and agencies. Rev Isaiah was deemed

- as the most suitable leader to set up ICS.
- 6.3.2. The second reason why there was no conflict of interest was because it is stated in the ICS Constitution paragraph 10.2 that the President of ICS is appointed by the CDB, and the rest of the Board members shall be elected at the (ICS) AGM. Further, the Registry of Societies had given their inprinciple approval to the ICS constitution.
- 6.3.3. Mr Julian Chia Yan Hon was of the opinion that CDB decision was not the best practice as Rev Isaiah reported to the senior pastor.
- 6.3.4. The Chairman responded that the CDB's priorities were to appoint the most suitable leader to start up ICS, and to establish check and balance practices require by the governance laws.
- 6.3.5. With regards to the misstep of making a second donation of \$45,000 to ICS, the purpose of this EOGM was to address it.
- 6.3.6. Mr Dickson Loh Tark Sun raised his concern for the staff welfare and that Rev Isaiah will not be overworked.
- 6.3.7. The Chairman thanked the member's concern and assured the assembly that the goals set were in bite sizes. Rev Isaiah had the capacity to execute the tasks with a team, and to build a bigger team.

6.4. Why did CDB approve \$45,000 from the church missions fund to renovate ICS hubs 1 & 2? Should not the money come from the building fund?

- 6.4.1. The Chairman explained the 4 types of funds: General Fund, Building Fund, Vision Fund and Missions Fund.
- 6.4.2. The renovation works were primarily to create a space for community projects. Hub 1 would be used for community projects and Hub 2, to start S3P Project. Since the goal was to benefit the community, the CDB approved the budget from the Missions Fund.
- 6.4.3. In the past, CDB had approved from Missions Fund for renovation works or to buy equipment for Faith missions partners. Audit works were carried out. For instance, Acts College requested for a donation to set up a recording studio. The CDB approved a one-time donation for the project. To-date, the biggest donation made from Missions Fund was \$10,000 to the House of Prayer at Worship Church, Taipei for their building project.

6.5. Why did CDB classify the monetary transaction as a donation instead of an investment? Why does not CDB expect any returns from ICS?

- 6.5.1. The Chairman reminded members that ICS is a charity that exists to serve and benefit the community. It was not an investment venture for the church.
- 6.5.2. Mr Julian Chia Yan Hon enquired about the breakdown of the donation.
- 6.5.3. The donation had been presented to the members.

Renovation Budget	
Hub 1	\$26,500
Hub 2	\$13,500
Total	\$40,000

6.5.4. Deacon Tan Hoon Kiang highlighted that the CDB made a judgment call on which fund to use. It understood Faithkids would use Hub 1 and thus, the Building Fund could be used. But would that justify ICS using Hub 1? The CDB strove to be transparent in its decision-making process and endeavored to do the best for the church on managing the different funds.

6.6. Does ICS own the renovations in hubs 1 & 2? Isn't this an asset-losing position?

- 6.6.1. The Chairman stated the terms and conditions in the tenant contract that ICS does not own the renovation nor are they allowed to do major restructuring works without our prior approval.
- 6.6.2. The CDB had considered renting out the two annexes to generate income for the church. In 2020, it set up a facilities management taskforce to look at the facility needs of our church in a post-pandemic context. The final recommendation to the CDB that to lease out the annexes and to lease a new place for the children's ministry is not cost-efficient.
- 6.6.3. The CDB had considered renting the two annexes to ICS. But this would not be clean as Faith Assembly was one of their main donors.
- 6.6.4. Thus, the CDB made a judgment call to rent the annexes to ICS for free. ICS would bear the full operations cost.

6.7. Why transplant Faith's charitable activities into ICS? Why not purely fund ICS to offer services that we cannot due to our church status? What is ICS forecast? Is it sustainable?

- 6.7.1. The Chairman shared Faith Assembly transited from a church-based community model to a charity model because it wanted to do more good works and to involve more members. In addition, it would give the community an opportunity to serve as volunteers.
- 6.7.2. Rev Isaiah Fadzlin, President of ICS shared on ICS future plans. ICS planned to collaborate with charity agencies to provide tuition service to the community and to setup up the S3P Shelter Project. Through these projects, ICS plan to reach and empower more groups in the community.
- 6.7.3. Mr Julian Chia Yan Hon enquired on the desired outcomes of these projects for the church.
- 6.7.4. The Chairman responded that the church exists to impact families and the community and we do this through ICS which provide community-benefiting projects and relationship building platforms. Church members can look forward to use their talents and resources to serve others.
- 6.7.5. On the issue of sustainability, the Chairman noted all charities depend on donations. They have to put in efforts to raise funds. ICS will do likewise.
- 6.7.6. Mr Julian Chia Yan Hon enquired if volunteers at ICS will mean they have to be members of ICS.
- 6.7.7. The Chairman responded that volunteers need not be members of ICS.

6.8. Why lease the church annexes to ICS at \$0 per month? Why is this information not in the FAQ?

- 6.8.1. The Chairman informed the assembly that information on ICS lease was stated in a paragraph 4 in the FAQ. The church leased the annexes at \$0 per month because ICS is a charity nonprofit organization and it is a new start up with limited resources.
- 6.8.2. Mr Julian Chia Yan Hon enquired if the CDB will fund ICS future projects without presenting them in the AGM.
- 6.8.3. The Chairman informed members that ICS, as a local mission partner of Faith Assembly, need not have its budget and plans presented in the AGM. As with all other mission partners of Faith Assembly, ICS undergoes the same application and evaluation processes. Every mission partner signs a Memo of Understanding with Faith Assembly for the amount of donations received and the deliverables. This partnership is reviewed twice a year and audit checks are conducted before the decision to renew support or not is made. The CDB reviews and deliberations are governed by its internal policies. These policies are regularly reviewed and updated to meet the changing landscape and requirements of ROS. The assembly had entrusted the CDB to oversee these matters. Should there be an oversight, as in this case in the EOGM, the CDB will have to be transparent and rectify the situations.
- 6.8.4. Julian Chia Yan Hon enquired if the ICS budget will be a recurring cost and for how long?
- 6.8.5. The Chairman shared that the church will invest in ICS as long as the vision and goals of ICS align with Faith Assembly's. At the same time, ICS will do their own fund-raising. ICS budget and goals, and all mission partners of Faith Assembly will be presented to the members in the mission impact services. Members decide how they wish to participate.

7. RESULTS OF VOTES ON RESOLUTION 1

- 7.1. The Chairman presented Resolution 1 for members to vote. Resolution 1 was to vote and approve the disbursement of \$45,000 from faith missions fund for Inspire Community Services as part of our local mission program for 2022.
- 7.2. As there were no questions raised, Resolution 1 was put to the vote based on the total of the valid votes which had been cast by proxy.

FOR	AGAINST	ABSTAIN	SPOILT	TOTAL COUNT
119	17	3	22	161

The motion was carried.

8. CONCLUSION

As there is no other business to be transacted, the business of the EOGM was concluded. Minutes recorded by Jeremy Yip Siew Hoo.

2023 AMENDMENTS TO CONSTITUTION

Kindly preview the two resolutions submitted on the following page.

Members will have to vote for / against / abstain on the two resolutions.



AMENDMENTS TO CONSTITUTION

RESOLUTION 1

To amend Constitution clause 6.3.2. - Delete the underlined text.

6.3.2 Junior Membership: Junior Membership is open to persons who are below 18 years of age. Junior Members shall enjoy all the rights and privileges of Ordinary Members except the right of voting. Upon attaining the age of eighteen (18) years, they shall automatically become Ordinary Members. Junior Members who attain the age of sixteen (16) years by March 2015 shall enjoy the rights of voting as provided for under the previous

Reason:

Clause was inserted during the transition to change the voting rights of junior members in 2015. It is no longer required after 2016.

Revised Constitution:

Constitution.

6.3.2 Junior Membership: Junior Membership is open to persons who are below 18 years of age. Junior Members shall enjoy all the rights and privileges of Ordinary Members except the right of voting. Upon attaining the age of eighteen (18) years, they shall automatically become Ordinary Members.

RESOLUTION 2

To delete Constitution clause 13.6 in its entirety

13.6 In case of defection from the Faith as set forth in the Statement of Faith as in the Constitution of the General Council of the Assemblies, or from affiliation with the Assemblies of God, any portion of the Membership subscribing to and practising the above mentioned tenets of faith and retaining their affiliation with the Assemblies of God shall hold possession of and full title to all property of the Assembly with full rights under the provisions of the Rules of Order. Should the Assembly cease to function as an Assembly of God Church for a period of six (6) consecutive months or more, title to all property shall revert to the General Council of the Assemblies of God of Singapore. The General Council of the Assemblies of God of Singapore shall forthwith have full authority to use or dispose of the property at the discretion of the Executive Committee.

Reason:

Conflicts with clause 18.2

18.2 In the event of the Church being dissolved as provided above, all debts and liabilities legally incurred on behalf of the Church shall be fully discharged, and the remaining funds will be donated to charitable organization(s), or institution(s) of Public Character, when the Church is an Institution of Public Character, as the case may be, with similar objectives in Singapore which is (are) registered under the Charities Act, as the members of the Church may determine at the General Meeting.

2023 ELECTION OF OFFICERS

The church deeply appreciates 2022 to 2023 deacons for their dedicated and excellent leadership.

2023 Faith Deacon Board will be expanded from 6 to 8 deacons.

Kindly preview the following candidates for the positions of:

- (1) Hon. Treasurer (May 2023 to Apr 2025)
- (4) Hon. Deacons (May 2023 to Apr 2025)

2022 - 2023 CHURCH DEACON BOARD



Rev Lindsey Lui Chairman



Jeremy Yip Secretary



Judy Sng Hon Treasurer



Tan Hoon Kiang Deacon



Angeline Pang Deacon



Isaac Wong Deacon



Tay Wei Fan Deacon



OUTGOING BOARD MEMBERS 离任执事团队



Judy Sng Hon Treasurer 孙燕美 荣誉财政



Angeline Pang Deacon 冯淑媛 荣誉执事



Isaac Wong Deacon 黄广荣 荣誉执事



Nomination for Honorary Treasurer (May 2023 to April 2025) 提名为荣誉财政 (2023年5月至2025年4月)

Name : Judy Sng Yean Bee

Status : Married

Children : 2

Years of attending Faith : Since 1983

Service History (Last 3 years) : Treasurer, Cell Leader

Occupation Sectional Leader

: Accounting Officer

姓名: 孙燕美婚姻状况: 已婚子女: 2

参加信心堂的 : 自1983年

年数 过去3年 : 财政, 小组组长, 区长

的服事 职业 : 会计员



Nomination for Deacon (May 2023 to April 2025) 提名为荣誉执事 (2023年5月至2025年4月)

Name : Wong Kong Weng Isaac

Status : Single
Years of attending Faith : Since 2019

Service History (Last 3 years) : Deacon, Preacher, Equipping Teacher

Occupation : Lecturer in ACTS College

and in Republic Polytechnic (Science)



姓名: 黄广荣婚姻状况: 单身参加信心堂的年数: 自2019年

过去3年的服事 : 执事, 讲道者, 装备教师

职业 : 讲师 (ACTS学院, 共和理工学院-科学)

Nomination for Deacon (May 2023 to April 2025) 提名为荣誉执事 (2023年5月至2025年4月)

Name : Leong Huimin Clara

Status : Married

Children : 1

Years of attending Faith : Since 1991

Service History (Last 3 years) : Worship Ministry

Occupation : External quality assessor

and literacy coach.

姓名: 梁慧敏婚姻状况: 已婚子女: 1

参加信心堂的年数 : 自1991年 过去3年的服事 : 敬拜团

职业 : 外部质量评估师和读写能力辅导员

Nomination for Deacon (May 2023 to April 2025) 提名为荣誉执事 (2023年5月至2025年4月)

Name : Anthea Low Lek Teng

Status : Married

Children : 2

Years of attending Faith : Since 2015

Service History (Last 3 years) : FaithKids Commander
Occupation : Corporate Development

Associate Director

姓名: 刘立婷婚姻状况: 已婚子女: 2

参加信心堂的年数 : 自2015年

过去3年的服事 : FaithKids 儿童事工 职业 : 企业发展副总监



Nomination for Deacon (May 2023 to April 2025) 提名为荣誉执事 (2023年5月至2025年4月)

Name : VITALE SAMUEL ROCH

Status : Married
Years of attending Faith : Since 2016

Service History (Last 3 years) : Worship Ministry & Spiritual Parent

Occupation : Area Manager

姓名 : VITALE SAMUEL ROCH

婚姻状况 : 已婚 参加信心堂的年数 : 自2016年

过去3年的服事 : 敬拜团,属灵家长

职业 : 区域经理

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